Applications are invited from outstanding candidates for the fixed term post of Director of the Margaret Anstee Centre at Newnham College, starting from 1 October 2024. The post is remunerated at 10% of spine point 59, which is currently £6,120. The successful candidate will hold a doctoral degree and be able to show how their research contributes to economic and social development and/or international relations in or relating to the Global South. They will build on the solid foundation forged by its founding Director, Professor Emma Mawdsley and oversee the work of this small but vibrant research Centre.

The Margaret Anstee Centre for Global Studies (“The MAC”) was founded in 2018 at Newnham College through an endowed legacy from Dame Margaret Anstee, a graduate of the College, and the first woman Under-Secretary General of the United Nations. Its founding Director, Professor Emma Mawdsley, who held the post in addition to a University Readership and then Professorship in Geography, will be stepping down as Director at the end of September 2024.

About the Centre

In line with the legacy, the MAC promotes research into economic and social development and/or international relations, in or relating to the Global South, with a particular focus on supporting work by women. The primary way it achieves this is through supporting junior research fellows, known as MAC Fellows, who are citizens of countries listed as ODA recipients or citizens of the UK, in each case intending to make their career in economic and social development and/or international relations in or relating to the Global South, in academia or beyond. It also supports several postgraduate scholarships which also receive funding from other generous donors and runs events. The Fellows and students are all women.

The MAC’s mission is to support translational research in the areas of research it funds, and to be a resource for other researchers at Newnham, seeking to amplify their work in these areas within and beyond academia. In 2022, the College agreed a strategy which envisages the Centre being run as a diverse group of independent researchers. Whilst the new Director will be able to propose adaptations to the strategy, it is not intended that the Centre should specialize in a particular research field. The broad-based model is intended to enable greater inclusivity and connections within Newnham. A copy of the strategy is available on request.

The Centre currently includes two MAC Fellows, who are employed for just under four years,
and it intends to employ one further Fellow, to be appointed in October 2025. The Director is supported by a Knowledge Exchange Officer who provides administrative support and helps to catalyse and leverage their research in economic and social development and/or international relations, in order to promote knowledge exchange, impact and change. There will also be a Visiting Bye-Fellow in the spring of 2025.

The Centre is also involved with and supportive of the Archives of the Disappeared, an interdisciplinary initiative that addresses the challenges of research, documentation, and evidence collection in the study of communities, social movements, life-worlds and cultures that have been destroyed through acts of large-scale violence. The College would want this involvement to continue.

**About the post**
The Director is responsible for: agreeing the Centre’s strategy with the Governing Body, and implementing it; managing its budget of just under £250,000 per annum; recruiting, managing and mentoring the paid staff and mentoring the PhDs. The post is expected to require about 200 hours of work over the academic year, and is open to both men and women of any nationality. The postholder will have their own study in College and we hope that they will use this as their research base as much as possible. They play an important role in ensuring that the MAC Centre is integrated into College life, so as a minimum they should be present in College on at least two days a week in full term. The post is being offered as a three-year fixed term appointment, renewable once. See additional information for more on the benefits of the post.

**About the applicant – person specification**
Successful applicants will have a PhD and need to:

- show how their research contributes to economic and social development and/or international relations, in or relating to the Global South
- show how they are actively engaged with ‘translational’ research
- show evidence of supporting and mentoring postgraduate students and early career academics and promoting equality for women
- explain how directing and being present in the Centre will complement their existing responsibilities. It is intended that this post be held in addition to another post so the postholder should have sufficient research funding of their own for three years or hold another university post. Ideally, the successful candidate will already hold another substantive post within the University of Cambridge, or be a member of another University or have their own research funds and be resident in Cambridge
- explain how they would envisage developing the work of the Centre within the parameters laid down above
- give examples of their leadership experience
• be legally entitled to live and work in the UK without any restrictions as this post does not qualify for a visa

Additional information about Newnham
Newnham College was founded as a women’s college by a group of intellectual pioneers in 1871, at a time when women were excluded from the University of Cambridge. Over 150 years on, we are a lively and friendly intellectual and social community with a global outlook, and continue to work for women's education, learning and research.

Our academic community includes 61 Fellows and 19 Postdoctoral Affiliates across a wide range of disciplines, 420 undergraduate and 300 postgraduate students. We admit only female students including transwomen. The numbers applying directly to Newnham at both undergraduate and postgraduate levels have increased over the last 5 years, and around 80% of Newnham’s undergraduates applied directly to Newnham. There are around 120 non-academic staff, including women and men, with a range of responsibilities and roles, and men are also employed as College Lecturers and Special Supervisors.

In keeping with our radical heritage, Newnham has a strong commitment to sustainability, to diversity and to racial equality. We were among the first group of colleges to offer places to students on the Foundation Year which bridges the gap between school and university for students with a background of poor educational access. We are one of the most generous colleges for our size in terms of bursaries offered to undergraduates. We have also been increasing the amount of money available for scholarships for postgraduates and this is an important part of our current fundraising campaign.

The College is located on a single 17-acre site, with buildings circling the famous gardens. Our historic Library and Hall are particularly beautiful: the new Dorothy Garrod Building holds modern teaching rooms, conference facilities, and the very popular Iris Café.

Newnham is directly opposite the University’s Sidgwick Site Faculties. On-site facilities include a gym and a baby-feeding room. Senior members are encouraged to meet each other over weekday lunches, as well as at regular research talks, concerts, dinners and social gatherings.

Newnham College aims to attract, recruit, retain and develop talent from the widest possible talent pool. We positively encourage applications from suitably qualified and eligible candidates, regardless of race, sex, disability, age, gender identity, sexual orientation, religion or belief, marital status, or pregnancy and maternity status.

Additional information about the post
The postholder
• Will be a member of the Senior Combination Room
• May take seven meals per week at College expense and a free evening meal when attending scheduled meetings.

• Will be entitled to reimbursement from the MAC Centre Funds of up to £1,000 per annum for expenses relating to academic research, conferences, research travel, and training and development. They can also bid each year for additional research support; the average award is £1,200 but awards of up to a maximum of £5,000 over two years have been made.

• Will be eligible for the provision of IT equipment. This would typically be a laptop (with a choice of Mac or Windows), which will remain the property of the College.

• Can book College rooms free of charge during Full Term and at a discount of 10% out of Full Term; can book College catering at all times at a discount of 10% (all subject to availability). The College conference office is available to provide support in the running of academic conferences, such as audiovisual support.

• May be eligible to join the Universities Superannuation Scheme.

The postholder’s relationship to the College’s Governing Body will depend on their primary role and will be discussed with them and be in line with the College Statutes.

**How to apply**

Please submit the following documents to the HR Manager HRManager@newn.cam.ac.uk by the **closing deadline of 12 noon (UK time) on 15 July 2024**:

1. A covering letter summarising your interest in the post and providing evidence and examples of your ability to match each of the criteria outlined in the Person Specification

2. A comprehensive curriculum vitae giving details of education, qualifications and experience.

3. Names and contact details of 2 professional referees to whom immediate reference may be made.

**Interviews are expected to be held in week commencing 22 July 2024.**

Please refer to the College policies on data and privacy on the website [https://www.newn.cam.ac.uk/about/governance-documents/](https://www.newn.cam.ac.uk/about/governance-documents/)

The person who is responsible for monitoring compliance with relevant legislation in relation to the protection of personal information is the Bursar, bursar@newn.cam.ac.uk, and any queries relating to the management of your personal data should be directed to the Bursar.

June 2024