



Dignity@Study

The College's core values encompass freedom of thought and expression, and freedom from discrimination. As a place of learning, teaching and research, the College provides an environment in which to exchange ideas, opinions and views. The College is committed to maintaining a learning and working environment in which the rights and dignity of all members of the University community are respected.

The College expects all members of its community to treat each other with respect, courtesy and consideration. All members of the collegiate University community have the right to expect professional behaviour from others, and have a corresponding responsibility to behave professionally towards others. Appropriate behaviour is fostered by a University culture which encourages positive, supportive and open interactions.

The College recognises that to work and study effectively, students need a climate of equal opportunity in which they are respected and valued for their contribution, irrespective of their sex, gender identity (including reassignment), marital, parental or partnership status, race, ethnic or national origin, colour, disability, sexuality, religion or belief, or age. The University will not tolerate the harassment or bullying of any member of its community by another.

There is a need for procedures to deal with any less positive relationships in general and in particular with inappropriate behaviour (including bullying, harassment, victimisation, or discrimination) that may affect the well-being of individuals within the University. Students who have complaints concerning the behaviour of other students or Senior Members (and who consider that they have been harassed or bullied by another student or students or Senior Member); and students who have complaints concerning the behaviour of members of College staff (and who consider that they have been harassed or bullied by a member of staff), are advised that such complaints, including allegations of harassment or bullying which arise within the College teaching, learning and working environment will normally be dealt with under the College's complaints procedures.